

# Glossary

- 3MT** Three Minute Thesis
- AAH** Australian Academy of the Humanities
- AAHMS** Australian Academy of Health and Medical Sciences
- AAS** Australian Academy of Science
- AIBN** Australian Institute for Bioengineering and Nanotechnology
- ANZSCDB** Australia and New Zealand Society for Cell and Developmental Biology
- APARA** Accounts payable and accounts receivable
- ARC** Australian Research Council
- ARWU** Academic Ranking of World Universities
- ASSA** Academy of the Social Sciences in Australia
- ATO** Australian Taxation Office
- ATSE** Australian Academy of Technology and Engineering
- ATSIS Unit** Aboriginal and Torres Strait Islander Studies Unit
- BHERT** Business Higher Education Round Table
- CDF/L** Career Development Framework/Learning
- CFO** Chief Financial Officer
- CORFO** Production Development Corporation— a Chilean government initiative
- CPI** Consumer Price Index
- CRC ORE** Cooperative Research Centre – Optimising Resource Extraction
- CRM** Customer relationship management system
- CSIRO** Commonwealth Scientific and Industrial Research Organisation
- CSR** Centre for Social Responsibility in Mining
- CSRM** Centre for Social Responsibility in Mining
- CSWT** Centre for Science and Technology Studies
- E&I** Entrepreneurship and innovation
- EBITDA** Earnings before interest, tax, depreciation and amortisation
- edX**—an online learning destination and MOOC provider, offering high-quality courses from the world's best universities and institutions to learners everywhere
- EFTSL** Equivalent full-time student load
- ERA** Excellence in Research in Australia
- FEE-HELP**—a federal government loan scheme that assists eligible fee-paying students to pay all or part of their tuition fees
- FTE** Full-time equivalent
- FTSE** Financial Times Stock Exchange
- Go8** Group of Eight—a coalition of leading Australian universities intensive in research and comprehensive in general and professional education
- GP** General practitioner
- HASS** Humanities and Social Sciences
- HCMS** Human Capital Management Solution
- HDR** Higher degree by research—PhD, MPhil, DBiotech, DVCS
- HEA** Higher Education Academy, a fellowship scheme to recognise outstanding teaching
- HECS-HELP** Higher Education Contribution Scheme-Higher Education Loan Program
- HEW** Higher Education Worker (professional staff classification level)
- HR** Human Resources
- ICT** Information and communications technology
- IITD** Indian Institute of Technology–Delhi
- IMB** Institute for Molecular Bioscience
- InspireU**—a tertiary aspiration-building program for Aboriginal and Torres Strait Islander secondary students, involving a series of residential camps
- ISA** International Studies Association
- IT** Information Technology
- KPI** Key performance indicator
- KRI** Key risk indicator
- LGBTIAQ+** Lesbian, gay, bisexual, transgender, intersex, asexual and queer/questioning
- METS** Mining Equipment Technology Services
- MND** Motor Neurone Disease
- MOOC** Massive Open Online Course
- MRI-UQ** Mater Research Institute–UQ
- NAIDOC** National Aborigines and Islanders Day Observance Committee
- NHMRC** National Health and Medical Research Council
- OCR** Optical character recognition
- ORCID**—an alphanumeric code to uniquely identify scientific and other academic authors and contributors
- P3** People, Planning, Performance project
- PAYG** Pay as you go
- PHAA** Public Health Association of Australia
- QAAFI** Queensland Alliance for Agriculture and Food Innovation
- QBI** Queensland Brain Institute
- QS** Quacquarelli Symonds (World University Rankings)
- QTAC** Queensland Tertiary Admissions Centre
- QUEX** Queensland University/Exeter University
- R&D** Research and development
- RAP** Reconciliation Action Plan
- SAGE** Science in Australia Gender Equity
- SMI** Sustainable Minerals Institute
- SRI** Socially Responsible Investment
- STEM/STEMM** Science, technology, engineering and mathematics/and medicine
- SWAN** Scientific Women's Academic Network
- T&L** Teaching and Learning
- The Act** *University of Queensland Act 1998*
- U21** Universitas 21—an international alliance of research-intensive universities
- UQ** The University of Queensland
- UQP** University of Queensland Press
- UQRDM** UQ Research Data Manager
- UQU** University of Queensland Union
- UQx**—UQ's participation in edX, developing MOOCs, researching online learning, and collaborating with partner institutes
- WDI** Workplace Diversity and Inclusion
- WIL** Work-integrated learning
- YAP** Young Achievers Program—a program that supports the tertiary study and career aspirations of motivated secondary school students from low-income families
- Qualifications/Honorifics**  
AC Companion of the Order of Australia, **Adel** Adelaide, **AdvMgmtProg** Advanced Management Program, **ALF** Australian Laureate Fellowship, **AM** Member of the Order of Australia, **ANU** Australian National University, **AO** Officer of the Order of Australia, **AStat** Accredited Statistician, **Auck** Auckland, **BA** Bachelor of Arts, **BBus (Comn)** Bachelor of Business (Communication), **BBusAcc** Bachelor of Business (Accountancy), **BCEA** Brisbane College of Advanced Education, **BCom** Bachelor of Commerce, **BComm** Bachelor of Communication, **BE** Bachelor of Engineering, **BEc/BEcon** Bachelor of Economics, **BEd** Bachelor of Education, **BHMS** Bachelor of Human Movement Studies, **BJuris (Hons)** Bachelor of Jurisprudence (Honours), **BMSc** Bachelor of Medical Science, **BSc** Bachelor of Science, **BSocWk** Bachelor of Social Work, **BSpTh** Bachelor of Speech Therapy, **CA** Chartered Accountant, **Cant** Canterbury, **CCB** Creative Connections Brisbane, **CertIV (TAE)** Certificate 4 in Training and Assessment, **CertIV (CC)** Certificate 4 in Community Culture, **CFRE** Certified Fund Raising Executive, **Chem** Chemistry, **CpSp** Certified Practising Speech Pathologist, **CQU** Central Queensland University, **DipSpTh** Diploma of Speech Therapy, **DipT (Sec)** Diploma of Teaching (Secondary), **DLitt** Doctor of Letters, **DPhil** Doctor of Philosophy, **DSc** Doctor of Science, **DUniv (Honoris Causa)** Doctor of the University (honorary degree), **Econ** Economics, **Ed** Education, **ExecDevptProg** Executive Development Program, **FAA** Fellow, Australian Academy of Science, **FAHA** Fellow, Australian Academy of the Humanities, **FAICD** Fellow, Australian Institute of Company Directors, **FAIESEP** Fellow, International Association for Physical Education in Higher Education, **FAMA** Fellow, Australian Medical Association, **FASMF** Fellow, Sports Medicine Australia, **FASSA** Fellow, Academy of the Social Sciences in Australia, **FAustMS** Fellow, Australian Mathematics Society, **FESSA** Fellow, Exercise and Sports Science Australia, **FICHEM** Fellow of the Institution of Chemical Engineers, **FIEAust** Fellow of the Institution of Engineers Australia, **FIML** Fellow, Institute of Managers and Leaders Australia and New Zealand, **FNAI (US)** Fellow, National Academy of Inventors (USA), **FNAAK** Fellow, National Academy of Kinesiology (USA), **FQAAS** Fellow, Queensland Academy of Arts and Sciences, **FRACGP** Fellow, Royal Australian College of General Practitioners, **FRACP** Fellow of the Royal Australasian College of Physicians, **FRACS** Fellow of the Royal Australasian College of Surgeons, **FRSC** Fellow of the Royal Society of Chemistry, **FSIA** Fellow of the Securities Institute of Australia, **FSPAA** Fellow, Speech Pathology Australia, **FTSE** Fellow of the Australian Academy of Technological Sciences and Engineering, **GAICD** Graduate Member of the Australian Institute of Company Directors, **GCBUSLEAD** Graduate Certificate in Business Leadership, **GCELEAD** Graduate Certificate in Leadership, **Grad Dip** Graduate Diploma, **GradDipTeach(Sec)** Graduate Diploma of Teaching (Secondary), **GTC** Gladstone Training College, **H/Hon** Honorary, **Harv** Harvard, **Hons** Honours, **JP** Justice of the Peace, **LLB** Bachelor of Laws, **LLM** Master of Laws, **LSSL Cert** AVT Listening and Spoken Language Specialist Certified Auditory-Verbal Therapist, **MA** Master of Arts, **MBA** Master of Business Administration, **MBBS** Bachelor of Medicine/Bachelor of Surgery, **MCom** Master of Commerce, **MComm** Master of Communications, **MDP** Master of Development Practice, **MEd** Master of Education, **MEdSt** Master of Education Studies, **Melb** Melbourne, **MIT** Massachusetts Institute of Technology, **MLitt** Master of Letters, **MPH** Master of Public Health, **MPhil** Master of Philosophy, **MSc** Master of Science, **MSocWk** Master of Social Work, **Nott** Nottingham, **PhD** Doctor of Philosophy, **Qld** Queensland, **QUT** Queensland University of Technology, **S.Aust** South Australia, **SFHEA** Senior Fellow Higher Education Academy, **Tas** Tasmania, **UK** United Kingdom, **USA** United States of America, **USQ** University of Southern Queensland, **UWA** University of Western Australia