

Glossary

3MT Three Minute Thesis	HABS Health and Behavioural Sciences (Faculty of)	SUSTech Southern University of Technology
AAC Ally Action Committee	HCMS Human Capital Management Solution	SWAN Scientific Women's Academic Network
AAH Australian Academy of the Humanities	HDR Higher degree by research – PhD, MPhil, DBiotech, DVCSc	TEQSA Tertiary Education Quality and Standards Agency
AAHMS Australian Academy of Health and Medical Science	HEA Higher Education Academy, a fellowship scheme to recognise outstanding teaching	The Act <i>University of Queensland Act 1998</i>
AAIA Australian Information Industry Association	HERA Health Research Accelerator	Triple P Positive Parenting Program
AAS Australian Academy of Science	HERDC Higher Education Research Data Collection	UBC University of British Columbia
AAUT Australian Awards for University Teaching	HR Human Resources	UK United Kingdom
AFLW Australian Rules Football League Women's	HSW Health, Safety and Wellness	UN United Nations
AHA Australian Academy of the Humanities	IAP Indigenous Academic Pathways	UNESP São Paulo State University
AIA Australian Institute of Architects	ICMJ Intercollegiate Meat Judging	UniSQ University of Southern Queensland
AIATSIS Australian Institute of Aboriginal and Torres Strait Islander Studies	IITD Indian Institute of Technology Delhi	UQ The University of Queensland
AIBN Australian Institute for Bioengineering and Nanotechnology	IMB Institute for Molecular Bioscience	UQU University of Queensland Union
AILASA Association of Iberian and Latin American Studies of Australasia	ISBD International Society for Bipolar Disorders	USET University Senior Executive Team
AAH Australian Academy of the Humanities	ISPG International Society of Psychiatric Genetics	WDI Workplace Diversity and Inclusion
APD Annual Performance and Development	IT Information Technology	WIL Work-integrated learning
ARC Australian Research Council	LGBTQIA+ Lesbian, gay, bisexual, transgender, queer/questioning, intersex and asexual	Qualifications/Honorifics
ARTU Aggregate Ranking of Top Universities	LSQ Life Sciences Queensland	Aberd Aberdeen, AC Companion of the Order of Australia, ACHSM Australasian College of Health Service Management, ACU Australian Catholic University, AdvMgmtProg Advanced Management Program, AM Member of the Order of Australia, ANU Australian National University, AO Officer of the Order of Australia, BA Bachelor of Arts, BBus Bachelor of Business, BBusAcc Bachelor of Business (Accountancy), BCom Bachelor of Commerce, BCom Bachelor of Commerce, BEC/BEcon Bachelor of Economics, BEEdSt Bachelor of Education Studies, BEvnSc Bachelor of Environmental Science, BlntSt Bachelor of International Studies, BJuris (Hons) Bachelor of Jurisprudence (Honours), BSc Bachelor of Science, BSocWk Bachelor of Social Work, CA Chartered Accountant, Cant Canterbury, CHIA Certified Health Informatician Australasia, CSC Conspicuous Service Cross, DiplLang Diploma of Languages, DLitt Doctor of Letters, DUniv (Honoris Causa) Doctor of the University (honorary degree), ExecDevptProg Executive Development Program, FAHA Fellow, Australian Academy of the Humanities, FAICD Fellow, Australian Institute of Company Directors, FASSA Fellow, Academy of the Social Sciences in Australia, FCA Financial Counselling Australia, FRACMA Fellow of the Royal Australasian College of Medical Administrators, FSIA Fellow of the Securities Institute of Australia, FTSE Fellow of the Australian Academy of Technological Sciences and Engineering, GAICD Graduate Member of the Australian Institute of Company Directors, GCELead Graduate Certificate in Leadership, GDipJ Graduate Diploma in Journalism, H/Hon Honorary, Hons Honours, ICAAZ Institute of Chartered Accountants Zimbabwe, JCU James Cook University, JP (Qual) Justice of the Peace (Qualified), KC King's Counsel, LLB Bachelor of Laws, LLD Doctor of Laws, LLM Master of Laws, MA Master of Arts, MBA Master of Business Administration, MBBS Bachelor of Medicine/Bachelor of Surgery, MCom Master of Commerce, MEdSt Master of Education Studies, MidYsSch Middle Years Schooling, MIEF Master of International Economics and Engineering, MSocWk Master of Social Work, Nott Nottingham, OAM Medal of the Order of Australia, PhD Doctor of Philosophy, Qld Queensland, QUT Queensland University of Technology, SC Senior Counsel, SFHEA Senior Fellow Higher Education Academy, Syd Sydney, UWA University of Western Australia
ARWU Academic Ranking of World Universities	MOOC Massive Open Online Course	
ASEAN Association of Southeast Asian Nations	mRNA Messenger RNA – a type of vaccine	
ASSA Academy of Social Sciences in Australia	NAIDOC National Aborigines and Islanders Day Observance Committee	
AUCSO Association of University Chief Security Officers	NAT National Self-Insurers OHS Management Systems Audit Tool	
AWEI Australian Workplace Equality Index	NHMRC National Health and Medical Research Council	
CALD Cultural and linguistic diversity	OHS Occupational Health and Safety	
CASE Council for the Advancement and Support of Education	OIR Office of Industrial Relations	
CBCA Children's Book Council of Australia	pg page	
CFO Chief Financial Officer	PNG Papua New Guinea	
CIC Cultural Inclusion Council	POLSIS Political Science and International Studies	
CRICOS Commonwealth Register of Institutions and Courses for Overseas Students	PTSD Post-traumatic stress disorder	
CSIRO Commonwealth Scientific and Industrial Research Organisation	QAAFI Queensland Alliance for Agriculture and Food Innovation	
DECRA Discovery Early Career Researcher Award	QBI Queensland Brain Institute	
DIG Disability Inclusion Group	QPS Queensland Public Service	
DTU Technical University of Denmark	QS Quacquarelli Symonds	
EAIT Engineering, Architecture and Information Technology (Faculty of)	QUEX Queensland University/Exeter University	
EBITDA Earnings before interest, tax, depreciation and amortisation	R&D Research and Development	
edX – an online learning destination and MOOC provider, offering high-quality courses from the world's best universities and institutions to learners everywhere	RAI Royal Anthropological Institute	
EFTSL Equivalent full-time student load	RANZCOG Royal Australian and New Zealand College of Obstetricians and Gynaecologists	
EI Engagement and Impact	RAP Reconciliation Action Plan	
ELICOS English Language Intensive Courses for Overseas Students	REDI Researcher Exchange and Development within Industry	
ERA Excellence in Research in Australia	RTP Research Training Program	
FaBA Food and Beverage Accelerator Project	SAGE Science in Australia Gender Equity	
FTE Full-time equivalent	SHPA Society of Hospital Pharmacists of Australia	
GRDC Grains Research and Development Corporation	SLQ State Library of Queensland	
	SMI Sustainable Minerals Institute	
	SRI Socially Responsible Investment	
	STARS Sustainability, Tracking, Assessment and Rating System	
	STEM/STEMM Science, technology, engineering and mathematics/and medicine	