

GLOSSARY

3MT* Three Minute Thesis

AAH Australian Academy of the Humanities

AAHMS Australian Academy of Health and Medical Sciences

AAS Australian Academy of Science

AIBN Australian Institute for Bioengineering and Nanotechnology

AP Accounts payable

APARA Accounts payable and accounts receivable

ARC Australian Research Council

ARWU Academic Ranking of World Universities

ASSA Academy of the Social Sciences in Australia

ATO Australian Taxation Office

ATSE Australian Academy of Technological Sciences and Engineering

ATSIS Unit Aboriginal and Torres Strait Islander Studies Unit

CBCA Children's Book Council of Australia

CDF Career Development Framework

CEO Chief Executive Officer

CFO Chief Financial Officer

CO-ADD Community for Open Antimicrobial Drug Discovery

CPI Consumer Price Index

CRM Customer relationship management system

Cwth Commonwealth

CWTS Centre for Science and Technology Studies

DECRA Discovery Early Career Researcher Awards

DHSEL Dorothy Hill Science and Engineering Library

E&I Entrepreneurship and innovation

EBITDA Earnings before interest, tax, depreciation and amortisation

edX—an online learning destination and MOOC provider, offering high-quality courses from the world's best universities and institutions to learners everywhere

EFTSL Equivalent full-time student load

EMCR Early and Mid Career Researcher Committee

ERA Excellence in Research in Australia

FEE-HELP—a federal government loan scheme that assists eligible fee-paying students to pay all or part of their tuition fees

FTE Full-time equivalent

FTSE Financial Times Stock Exchange

Go8 Group of Eight—a coalition of leading Australian universities intensive in research and comprehensive in general and professional education

HDR Higher degree by research—PhD, MPhil, DBiotech, DVCS

HEA Higher Education Academy, a fellowship scheme to recognise outstanding teaching

HECS-HELP Higher Education Contribution Scheme-Higher Education Loan Program

HEW Higher Education Worker (professional staff classification level)

HR Human Resources

ICT Information and communications technology

IITD Indian Institute of Technology-Delhi

IMB Institute for Molecular Bioscience

InspireU—a tertiary aspiration-building program for Aboriginal and Torres Strait Islander secondary students, involving a series of residential camps

IT Information Technology

KPI Key performance indicator

KRI Key risk indicator

LIEF Linkage, Infrastructure, Equipment and Facilities (ARC grant)

MOOC Massive Open Online Course

MRI-UQ Mater Research Institute-UQ

NAIDOC National Aborigines and Islanders Day Observance Committee

NHMRC National Health and Medical Research Council

NTROs Non-traditional research outputs

OCR Optical character recognition

OHS Occupational health and safety

ORCID—an alphanumeric code to uniquely identify scientific and other academic authors and contributors

PAYG Pay as you go

QAAFI Queensland Alliance for Agriculture and Food Innovation

QBI Queensland Brain Institute

QLA Queensland Literary Awards

QS Quacquarelli Symonds (World University Rankings)

R&D Research and development

RAP Reconciliation Action Plan

RAS Risk Appetite Statement

SAGE Science in Australia Gender Equity

SMI Sustainable Minerals Institute

SRI Socially Responsible Investment

SSAH Social Sciences and Humanities [Library]

STEM/STEMM Science, technology, engineering and mathematics/and medicine

SWAN Scientific Women's Academic Network

T&L Teaching and Learning

TEQSA *Tertiary Education Quality and Standards Agency Act 2011*

The Act *University of Queensland Act 1998*

U21 Universitas 21—an international alliance of research-intensive universities

UNESP Sao Paulo State University, Brazil

UQ The University of Queensland

UQP University of Queensland Press

UQRDM UQ Research Data Manager

UQx—UQ's participation in edX, developing MOOCs, researching online learning, and collaborating with partner institutes

WDI Workplace Diversity and Inclusion

YAP Young Achievers Program—a program that supports the tertiary study and career aspirations of motivated secondary school students from low-income families

Qualifications/Honorifics

AC Companion of the Order of Australia, **Adel** Adelaide, **AdvMgmtProg** Advanced Management Program, **ALF** Australian Laureate Fellowship, **AM** Member of the Order of Australia, **ANU** Australian National University, **AO** Officer of the Order of Australia, **Auck** Auckland, **BA** Bachelor of Arts, **BBus (Comn)** Bachelor of Business (Communication), **BBusAcc** Bachelor of Business (Accountancy), **BCAE** Brisbane College of Advanced Education, **BCom** Bachelor of Commerce, **BComm** Bachelor of Communication, **BE** Bachelor of Engineering, **BEC/BEcon** Bachelor of Economics, **BEEd** Bachelor of Education, **BHMS** Bachelor of Human Movement Studies, **BJuris (Hons)** Bachelor of Jurisprudence (Honours), **BMSc** Bachelor of Medical Science, **BSc** Bachelor of Science, **BSocWk** Bachelor of Social Work, **BSpTh** Bachelor of Speech Therapy, **CA** Chartered Accountant, **Cant** Canterbury, **CertIV (TAE)** Certificate 4 in Training and Assessment, **CFRE** Certified Fund Raising Executive, **Chem** Chemistry, **CpSp** Certified Practising Speech Pathologist, **CQU** Central Queensland University, **DipEd** Diploma of Education, **Dipl.-Ing** Master of Engineering, **DipSpTh** Diploma of Speech Therapy, **DipT (Sec)** Diploma of Teaching (Secondary), **DLitt** Doctor of Letters, **Dr.-Ing.** Doctor of Engineering, **DPhil** Doctor of Philosophy, **DUniv (Honoris Causa)** Doctor of the University (honorary degree), **Econ** Economics, **Ed** Education, **ExecDevptProg** Executive Development Program, **FAA** Fellow, Australian Academy of Science, **FAICD** Fellow, Australian Institute of Company Directors, **FAIESEP** Fellow, International Association for Physical Education in Higher Education, **FAHA** Fellow, Australian Academy of the Humanities, **FAHMS** Fellow, Australian Academy of Health and Medical Sciences, **FAMA** Fellow, Australian Medical Association, **FASMF** Fellow, Sports Medicine Australia, **FASSA** Fellow, Academy of the Social Sciences in Australia, **FAustMS** Fellow, Australian Mathematics Society, **FESSA** Fellow, Exercise and Sports Science Australia, **FIChemE** Fellow of the Institution of Chemical Engineers, **FIEAust** Fellow of the Institution of Engineers Australia, **FIML** Fellow, Institute of Managers and Leaders Australia and New Zealand, **FNAI (US)** Fellow, National Academy of Inventors (United States), **FRACGP** Fellow, Royal Australian College of General Practitioners, **FRACP** Fellow of the Royal Australasian College of Physicians, **FRACS** Fellow of the Royal Australasian College of Surgeons, **FRSC** Fellow of the Royal Society of Chemistry, **FSIA** Fellow of the Securities Institute of Australia, **FSPAA** Fellow, Speech Pathology Australia, **FTSE** Fellow of the Australian Academy of Technological Sciences and Engineering, **GAICD** Graduate Member of the Australian Institute of Company Directors, **GCEBusLead** Graduate Certificate in Business Leadership, **GCELead** Graduate Certificate in Leadership, **GCHED** Graduate Certificate in Higher Education, **Grad Dip** Graduate Diploma, **GradDipTeach(Sec)** Graduate Diploma of Teaching (Secondary), **GTC** Gladstone Training College, **H** Honorary, **Harv** Harvard, **Hons** Honours, **JP** Justice of the Peace, **LLB** Bachelor of Laws, **LLM** Master of Laws, **LSLS Cert** AVT Listening and Spoken Language Specialist Certified Auditory-Verbal Therapist, **MA** Master of Arts, **MBA** Master of Business Administration, **MBBS** Bachelor of Medicine/Bachelor of Surgery, **MCom** Master of Commerce, **MComm** Master of Communications, **MDP** Master of Development Practice, **MEd** Master of Education, **MedSt** Master of Education Studies, **Melb** Melbourne, **MIT** Massachusetts Institute of Technology, **MLitt** Master of Letters, **MPH** Master of Public Health **MSc** Master of Science, **MSocWk** Master of Social Work, **PhD** Doctor of Philosophy, **PFHEA** Principal Fellow Higher Education Academy, **Qld** Queensland, **QUT** Queensland University of Technology, **S.Aust** South Australia, **SFHEA** Senior Fellow Higher Education Academy, **Tas** Tasmania, **UNE** University of New England, **UNSW** University of New South Wales, **USQ** University of Southern Queensland, **UWA** University of Western Australia